



Tarih: 01.06.2024

## Our Sustainability Policy

- **Continuous Improvement:** We are committed to continuously improving our operations in environmental, social, cultural, economic, quality, human rights, health, and safety aspects.
- **Equal Employment Opportunities:** We create employment opportunities regardless of religion, language, race, age, or culture, and support efforts to eliminate poverty.
- **Safe Food Production and Waste Reduction:** We ensure safe food production, reduce waste, and prevent spoilage. We also prioritize the healthy and balanced nutrition of our guests and employees.
- **Health and Safety:** We regularly conduct health checks and training for our employees as part of our occupational health and safety efforts.
- **Employee Development:** We place our trained employees in positions suitable for their qualifications and support employees who are pursuing or wish to pursue further education.
- **Gender Equality:** We uphold the elimination of all forms of gender discrimination as a fundamental human right and act in accordance with gender equality principles.
- **Water Safety:** We adhere to water safety criteria, reduce per capita water consumption, perform regular water analyses and routine checks, and ensure wastewater is properly treated.
- **Renewable Energy and Emission Reduction:** We use renewable energy sources in our facilities and new investments to reduce carbon emissions and greenhouse gases.
- **Energy-Efficient Equipment:** We ensure that all updated equipment consumes less energy and is made from environmentally friendly materials.
- **Economic Contribution:** We contribute to the healthy growth of the local, national, and global economies through our activities.
- **Technological Adaptation:** We stay up-to-date with technological advancements and integrate them into our operations.
- **Equal Workload and Compensation:** We consistently prioritize the principle of "Equal Workload, Equal Pay" among our employees.
- **Conservation of Natural and Cultural Heritage:** We commit to protecting natural areas and cultural heritage.
- **Waste Management:** We develop an effective waste management plan and ensure our waste is disposed of by licensed firms.